

DOL Delays Enforcement of Home Care Regulations, But Employees Are Still Entitled to Overtime

Franchisees (Copy ARs)

Several states and home care agencies have expressed concern over the new federal home care regulations that require overtime premiums for companions and other home care workers that become effective January 1, 2015. We would like to pass along an article that was forwarded by new Always Best Care VP of Skilled Home Health Care Dana Rambow. The article was written by Phillip J. Griego & Associates, an attorney who represents employees and businesses throughout Northern California.

The Always Best Care Field Support Office in no way recommends or approves the forwarded information. It is essential that franchisees contact their own competent legal and accounting counsel in any business related issue. Using qualified professional advisors to assist you is the best way to ensure that your operations will be in compliance with Federal & State Law. Although the article provides an interesting take on how the Department of Labor (DOL) may or may not enforce the law, we strongly recommend franchisees take the necessary steps to err on the side of caution. To read the article, click on the link below.

<http://blog.griegolaw.com/2014/10/09/dol-delays-enforcement-of-home-care-regulations-but-employees-are-still-entitled-to-overtime/>